

Meeting Title: Pacifica Swimming House of Delegates Meeting
Date: May 2, 2015

Attendance:

Board members attending are noted by an 'x' in the table below/ board members not present but excused are marked with an 'E'. Team representatives and guest in attendance are also noted.

Board of Directors		Tom Evers		Helen Garcia		Athlete Reps		Sean Chew		X	Mary Ann Nygren		X
John Bitter	E	Rick Beebe	X	Phil Harter		Michala Roan		X	Josh Senecal	X	Jennifer Thiem		X
Leo Lin	X	Pam Redding		Veronica Hernandez		X	Aric Lange	X	Aaron Burrows	X	Traci Benton		X
Lehla Irwin	X	Kent Yoshiwara	X	Andre Salles-Cunha		X	Calla Richards	X	Asher Green	X	Mary Malone		X
Ron Heidary		Peggy Ramirez		Joe Woo				Rolandas Gimbutis		X			
Don Heidary	X	Clint Benton	X			Club Reps		Shannon Mackin		X	Guests		
Steve Hurko		Brian Malick		Zone Reps		Kyle Kikuta		X	Kyle Accornero	X	Fred Vogelgesang		X
Marie Lin	X	Marcia Benjamin		1N - Larry Rice		X	Jay Rowland	X	Curtis Kikuta	X			
Mary Ruddell	X	Judy Siegrist	X	1S –Karyn Kikuta		X	Mike Cobarrubias	X	Stefan Bill	X	Office		
Darryl Woo		George Cleveland	X	2 – David Benjamin		X	AJ Vergara	X	Steve Morsilli	X	Diana Fetterman		X
Jennifer Malick		Tish Steimle		3 – Debbi Tucker		X	Tammy Hopkins	X	Brian Holm	X	Laurie Benton		X
Danica Burge		Rick Waterhouse		4 - Jerry Rudd		X	Dionne Dunn	X	Valerie Rudd	X	Jeanette Soe		
Jon Pallesen	X	David Cottam		4 - Jim Morefield			Bruce Gordon	X	Alex Cheng	X	Annie Stein		X
											Traci Benton		(X)

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW- UP DATE
Meeting Called to Order	Meeting called to order at 6:15 PM by Leo Lin		
Minutes from Previous Meeting	Minutes from October 11, 2014 approved		
Ratify Actions of BOD	Motion to ratify actions of the BOD since previous meeting of the HOD on October 11, 2014	Passed	
Officer's Reports			
Chair	Leo Lin for John Bitter: <ol style="list-style-type: none"> Thanks to everyone for all the work they have done to make this LSC more successful each and every year. He especially wants to commend Mary Ruddell and Leo Lin, and all the staff. Changes in staffing have occurred. Staff are: Laurie Benton, Jeannette Soe, Annie Stein, Traci Benton, and our new staff Diana Fetterman who will take on website duties 		
Vice Chair – Program Operation	Leo Lin: <ol style="list-style-type: none"> Communication with the office should be sent to Traci Benton who is handling central clearing house functions. She will distribute the task to the right staff member. Traci can be reached using the contact form on the website or emailing her directly at Traci@pacswim.org Website: No major upgrades are planned. Focus is on keeping the information on the website up to 		

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	<p>date and accurate, purging obsolete links, and Diana will be working on archiving BOD and HOD minutes , motions, and documents, and meet sheets in an accessible manner so they continue to be available on the website once the event has passed.</p> <ol style="list-style-type: none"> 3. The Pacific Governing documents are being reviewed and revised so that they are up to date and accurate, with conflicting information eliminated. The By-Laws review has been completed, and just needs updating as we move forward. Mary Ruddell is leading the process of revising the Rules and Regulations. Because in our recent practice we have confused what belongs in the Rules and Regulations and what belongs in the Policy and Procedures, we are in the process of making sure that Rules and Regulations will contain the rules and regulations by which we are governed (relatively permanent) and that procedures and policies for implementation (much more changeable as we operate) will be contained in Policy and Procedures. This eliminates unnecessarily bringing working changes in procedures to the HOD (and holding those processes up for up to 6 months) 4. The HOD spring meeting date is being evaluated because of changes in the content of that meeting (Budget and Elections) and the meet schedule during that time of the year. 5. The Swim Guide 2013-2014 presently has 2 versions and much of what is in the Swim Guide is now on the website in different areas. We are reviewing whether to update the Swim Guide or to discontinue it. 6. Projects that are ongoing: <ol style="list-style-type: none"> a. Speedo contracts to support our JOs and Far Westerns have been clarified. Hosts for the next dual venue JOs and Far Westerns Long Course and 2015 Short Course, have been identified and liaisons have been identified to facilitate communication between these hosts and Speedo. b. Creating our own Pac Swim OME continues to be explored. Our trial using USA-Swimming's OME has given us a lot of data to work with. One thing we will want is a parent/swimmer entry format rather than the team format used in USA Swimming's OME. c. Time Verification is still an issue. We are transitioning from a one volunteer operation to a paid staff running the verifications (as we've seen the number of meets to verify move up to as many as 6 a week), with a new turn key program system where input can be made with little or no programming skills. d. We are working on finding a permanent office for Pacific Swimming. We are looking along the 680 corridor between Pleasanton and Pleasant Hill. Although going below Pleasanton would be more central for the LSC, expense for space goes up dramatically once you move to areas surrounding and south of Fremont. e. The Office Manager position has been posted and applicants are now being reviewed in preparation for interviews. f. MEFAP (Meet Entry Fee Assistance Program) has been endorsed by the BOD and the Diversity Committee are working on implementation. The basic plan is that outreach swimmers will be able to apply for assistance in paying meet entry fees. The swimmers would submit paper entries to the Pacific Swimming Office including the \$8 or \$10 splash fee. 		

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	<p>Office staff would enter the swimmers into the meet and calculate the total amount of entry fees the swimmers should have paid (splash fees plus event fees). These fees would be included in the amount of money the team calculates they collect from entries. However, the team would pay Pacific swimming the amount normally due based on entry fees minus the entry fees of all the MEFAP swimmers. In this way the host teams earnings remain the same, no money transfers are involved, and the Outreach swimmers receive assistance in paying all their event fees. It is hoped to pilot this program this summer.</p> <p>g. We are continuing to review Time Standards</p>		
Vice Chair –Program Development	<p>Lehla Irwin:</p> <ol style="list-style-type: none"> 1. We now have a second site for Long Course JOs. Besides Cowell (hosted by Terrapins) we now also have Gunderson (hosted by Quiksilver) 		
Treasurer	<p>Mary Ruddell: See all the financial reports and budget documents</p> <ol style="list-style-type: none"> 1. Some teams have overpaid their membership fees (the team has paid and the swimmer has paid). For now this money is kept as prepaid memberships, which the team can use to pay for the registration of additional memberships. However, if this money is not used by the end of August, the amount will be refunded to the team. 2. Quarter 2 September through February Report reflects our switch to a fiscal year starting in September and ending in August 3. Memberships continue fairly flat <p>Reports approved</p>	Reports approved	
Age Group	No Report		
Sr. Committee	<p>Don Heidary:</p> <ol style="list-style-type: none"> 1. See report 2. Of note are the Walk-On meets, the State High School meet, and the Post State High School meet and Time Trials 3. Travel support is now given to swimmers for Junior Nationals, Nationals, Sections, and Futures 4. Sectionals has asked that Teams contact the host with their intention to attend and with an approximate number of swimmers they plan to bring so the host can plan accordingly. 5. The Senior Swimming Structure of meets is the same next year as it has been for this year. 6. The future plan is to see if we can overlay, and integrate "Conference" types of meets into the Senior structure of meets we have now. 7. Because the Senior Circuit meets are much faster, they will have a much smaller entry pool, so these meets might need some kind of financial support from Pacific Swimming 8. We have continued to work on Coach Education and the plan to have Russell Mark from USA Swimming come every other year. 9. The report included a table of the Senior Time Standards for Short Course 		
Registration	See Report		

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Reports/Recommendations of Staff	See above for staffing changes		
Standing Committees			
Diversity	<p>Kent Yoshiwara:</p> <ol style="list-style-type: none"> 1. The Diversity Committee has frequently met as many as 3 or 4 times in a month to implement the activities they have sponsored. 2. We are planning a diversity camp in November 3. Western Zones Diversity will be hosting their next diversity camp in June 2016 4. Pacific Swimming's Diversity Camp that took place on November 2014 was the largest in the history of USA Swimming with 60+ members, and over 17 teams represented. USA Swimming brought in speakers and supplied lots of gifts for the swimmers, including swim bags. We hosted a Coaches Summit and a Parents Summit to compliment this camp. 5. USA Swimming's Diversity Mission Statement now includes gender, gender orientation and gender identity 6. The 4 Zone Coordinators (North, South, East and West) have met several times to coordinate plans 7. The Committee continues to sponsor grants, and will be starting to support MEFAP 8. Veronica Hernandez has been invited to Coach at the Eastern Zone Diversity Meet. 		
Officials	No Report		
Camps	No Report		
Time Standards	No Report		
Club Development	No Report		
Travel	Jeannette Soe reports that applications for NAAC and Western Zones will be due June 1. Applications will be available shortly.		
Disability	No Report		
Board of Review	No Report		
Scheduling	<p>George Cleveland:</p> <ol style="list-style-type: none"> 1. We have had 2 rounds of bidding for the Pacific Swimming 2015-2016 schedule and much of it has now been bid out. 		
Open Water	No report		
Investment Committee	<p>Mary Ruddell:</p> <ol style="list-style-type: none"> 1. See report 2. Did not need to use any funds from the investment account this year 3. Investment funds will be used to set up the permanent office, develop the time verification system, provide travel support for the Olympics, and develop the Pac Swim OME system. 		
Finance & Auditing	<p>Mary Ruddell:</p> <ol style="list-style-type: none"> 1. See report 2. Reviewed the financial statements 3. Representatives from all the Zones worked on the budget 		
Athlete	Michala Roan:		

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	1. Michala Roan and Aric Lange will graduate this June, so the athletes will need to elect new Senior Athlete representatives		
Governance	See Report		
Records	No Report		
Nominations	The Nomination Committee brought the slate of candidates		
Resolutions and Orders	<p>1503NC1 Amendment to 6.6.4 Suspension of Consecutive Terms Limitation</p> <p>Motion to allow John Bitter to run for one additional term as General Chair, to complete the restructuring of Pacific Swimming governance body. By-Laws Section 6.6.4 would be amended in the following way:</p> <p>6.6.4 Suspension of Consecutive Terms Limitation</p> <p>The Consecutive Terms Limitation of the General Chair, having been if elected by the House of Delegates for an additional 24 months, shall be suspended beginning September 1, 2013 2015 to August 31, 2015 2017.</p> <p>(Larry Rice, Chair Nomination Committee) (By-Laws, 30 day motion)</p> <p>Discussion:</p> <ol style="list-style-type: none"> 1. Fred Vogelgesang raised his objection to this amendment (See his letter to the Pacific Board). In addition to what he stated in his letter, he indicated that he felt that members of Pacific Swimming were blocking the ability of new volunteers to take positions in Pacific Swimming. He specifically mentioned Leo Lin Zone 2 Official's Chair as an example, of blocking development of officials in Zone 2. Fred felt that there are many volunteers, citing 350 officials in Pacific Swimming who volunteer, who could do the job, and it was unnecessary to extend the term of the General Chair. He pointed to the fact that there were two other candidates on the ballot for the position. 2. David Benjamin, one of the candidates for the General Chair position stated that he very strongly supported this amendment. He felt that it was important that John Bitter steer the completion of the transition of the restructuring of the Pacific Swimming governance body. He reported that he submitted his candidacy to provide a choice if the motion did not pass, but he strongly urged that the HOD pass the motion. As Zone 2 Chair he also vigorously disagreed with Fred's statement regarding the Zone 2 Official's Chair. He stated that Leo had done a wonderful job in developing the Zone 2 Official's program. 3. Clint Benton reported that he reluctantly supported the motion. He is reluctant because there should be development of other's to take over the General Chair position. However, many of the volunteers who were approached to run for the position declined because it was too big a job. Clint reported that when he was Chair there was no support staff to help him and the job was totally time consuming. However, the restructuring and bringing on of staff to support Pacific Swimming and the Chair will make the job much more doable. He supports this motion as necessary so John can complete the restructuring task. 4. Larry Rice reported that as Chair of the Nomination Committee, his experience was similar to Clint's. 	Passed	

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	<p>There are not the volunteers out there willing to give the time to take many of the leadership positions in Pacific Swimming. Despite his being in Pacific Swimming a very long time he is Chair of Zone 1N because no one wanted to take the position and he felt that there were things that needed to be handled competently in that position. He too supported the motion.</p> <p>5. Don Heidary reported that these Board Positions entail an enormous amount of work, and it takes considerable time to learn how the Pacific Swimming Board of Directors works. It is valuable to have a coach at that level, but it is hard to get coaches willing to put in the time needed to do the job competently because it significantly impacts on your regular job of being a coach. He supports creating a better system of training up volunteers to these more complicated positions, especially coaches, so they are ready and equipped to take the positions when they step up to them.</p> <p>Motion passed</p>		
	<p>1502SENC1 Senior Swimming Qualifying, Eligibility, and Competition- (to replace Motions 1411SENC1 Bonus Event Eligibility, 1411SENC3- 2015-2016 Senior Qualifying times, and Motion 1411SenC2- Event Cap for Senior Open/Senor II Timed Final - November 19, 2014)</p> <p>Delete and replace the following parts of R&R Section 5 Senior Competition, A Qualifying, B. Eligibility Sections</p> <p>A. Qualifying</p> <p>1. A swimmer will qualify for Senior III (3) or IV (4) competition when he or she has equaled or bettered the published time standard for the event. Thirteen and over swimmers may qualify for Senior level I(1) and Senior level II (2) meets without qualifying times. These events should be entered at the swimmer's best time. 11-12 swimmers must meet Senior level I (1) and Senior level II (2), III (3) and IV (4) meet times to qualify for Senior Competition.</p> <p>Senior Competitions</p> <p>a. Senior Circuit</p> <p>1.) The minimum age shall be thirteen years old</p> <p>2.) Meets to be Trials and Finals and to include Time Trials</p> <p>3.) Senior Circuit qualifying shall be the applicable year's USA Swimming National Age-Group Motivational Time Standards AAA Minimum for 15-16. For bonus events, USA Swimming National Age-Group Motivational Time standards A Minimum for 15-16 will apply</p> <p>4.) Bonus events shall be as follows: one qualified event allows three bonus events, two qualified events allow two bonus events, and three qualified events allow one bonus event</p> <p>5.) The maximum number events allowed for Senior Circuit competition is three per day</p> <p>b. Senior 2</p> <p>1.) The minimum age shall be twelve years old</p> <p>2.) Meets to be either Timed Finals or Trials and Finals and may include Time</p>	Passed	

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	<p style="text-align: center;">Trial</p> <p style="text-align: center;">3.) Senior 2 Qualifying shall be the applicable year's USA Swimming National-Age Group Time Motivational Time Standards A for 15-16. For bonus events, USA Swimming National Age-Group Motivational Time Standards BB Minimum for 15-16 will apply</p> <p style="text-align: center;">4.) Bonus events shall be as follows: Qualified thirteen and over swimmers are allowed two bonus events. Twelve year-old swimmers are not eligible for bonus events</p> <p style="text-align: center;">5.) The maximum number events allowed for Senior 2 Timed Final competition is four per day</p> <p style="text-align: center;">c. Senior Open</p> <p style="text-align: center;">1.) The minimum age shall be eleven years-old</p> <p style="text-align: center;">2.) Meets to be Timed Finals only with no Time Trials</p> <p style="text-align: center;">3.) For Senior Open meets, thirteen and over swimmers shall be automatically qualified as there are no minimum standards. Eleven and twelve year-old swimmers must meet the applicable year's USA Swimming National Age-Group Motivational Time Standards BB Minimum for 15-16</p> <p style="text-align: center;">4.) No bonus events</p> <p style="text-align: center;">5.) The maximum number events allowed for Senior Open Competition is four per day.</p> <p>2. A swimmer may qualify in any sanctioned or approved competition, or in an-observed swim.</p> <p>3. A swimmer who qualifies for Senior competition in a specific stroke and distance will be considered qualified in the same stroke and distance in all courses. For all Senior meets enter your time for the course that you qualified.</p> <p>B. Eligibility</p> <p>1. Senior Meets</p> <p style="padding-left: 20px;">a. In all meets with trials and finals, Senior Circuit meets, swimmers are eligible to enter all events in which they have equaled or bettered the listed time standards, but may not swim more than three (3) individual events per day.</p> <p style="padding-left: 20px;">b. In all timed finals meets, Senior 2 and Senior Open meets swimmers are eligible to enter all events in which they have equaled or bettered the listed time standard, but may not swim more than five (5) four (4) individual events per day.</p> <p style="padding-left: 20px;">c. Proof of time using the USA SWIMS Database as a standard will be used to verify times for all swimmers entering Senior Circuit and Senior 2 meets, and 12 and under swimmers entering Senior Open meets. these meets. The Time must have been achieved prior to the closing date for entries to the meet. If the time cannot be proven prior to the meet, the swimmer will not be allowed to check-in for the event until the entry time has been proven. When possible the coaches will be notified of their swimmers who have not proven their entry time.</p>		

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	<p>d. A swimmer who qualifies for a Senior meet in a specific stroke and distance will be considered qualified in the same stroke and distance in all courses. If the time was made SCY and it is a SCM or an LCM meet, enter your SCY time. If the time was made SCM and it is a SCY or an LCM meet, enter your SCM time. If the time was made LCM and it is a SCY or SCM meet, enter your LCM time. When entering a meet, if your qualifying time is in yards enter the yards time and put a 'Y' after the time. If the qualifying time is in Short Course meters enter that time with an 'S' after it. If the qualifying time is in long course meters then enter that time with an 'L' after it.</p> <p>e. No time conversions will be accepted.</p> <p>f. Swimmers, thirteen (13) and older will be considered entered in Senior level I (1), II (2) meets without proof of time. These should be entered with the swimmer's best time. Swimmers 11-12 years of age must meet the time standard and will be subject to proof of time per B.1.d. above.</p> <p>(Don Heidary, Senior Committee) (R&R – 30 day)</p> <p>No Discussion Motion Passed</p>		
	<p>1503SENC1 Walk-On Meets Add the following to R&R Section 5 Senior Competition, A. Qualifying, 1. Senior Competitions, b. Senior 2, 1), and c. Senior Open, 1).</p> <p>A. Qualifying</p> <p>1. Senior Competitions</p> <p>g. Senior Circuit</p> <ol style="list-style-type: none"> 1.) The minimum age shall be thirteen years old 2.) Meets to be Trials and Finals and to include Time Trials 3.) Senior Circuit qualifying shall be the applicable year's USA Swimming National Age-Group Motivational Time Standards AAA Minimum for 15-16. For bonus events, USA Swimming National Age-Group Motivational Time standards A Minimum for 15-16 will apply 4.) Bonus events shall be as follows: one qualified event allows three bonus events, two qualified events allow two bonus events, and three qualified events allow one bonus event 5.) The maximum number events allowed for Senior Circuit competition is three per day <p>h. Senior 2</p> <ol style="list-style-type: none"> 1.) The minimum age shall be twelve years old (except High School Walk-On Meets, where swimmers must have been in high school) 2.) Meets to be either Timed Finals or Trials and Finals and may include Time 	Passed with inclusion of the friendly amendment	

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	<p>Trials</p> <p>3.) Senior 2 Qualifying shall be the applicable year's USA Swimming National-Age Group Time Motivational Time Standards A for 15-16. For bonus events, USA Swimming National Age-Group Motivational Time Standards BB Minimum for 15-16 will apply</p> <p>4.) Bonus events shall be as follows: Qualified thirteen and over swimmers are allowed two bonus events. Twelve year-old swimmers are not eligible for bonus events</p> <p>5.) The maximum number events allowed for Senior 2 Timed Final competition is four per day</p> <p>i. Senior Open</p> <p>1.) The minimum age shall be eleven years-old <i>(except High School Walk-On Meets, where swimmers must have been in high school)</i></p> <p>2.) Meets to be Timed Finals only with no Time Trials</p> <p>3.) For Senior Open meets, thirteen and over swimmers shall be automatically qualified as there are no minimum standards. Eleven and twelve year-old swimmers must meet the applicable year's USA Swimming National Age-Group Motivational Time Standards BB Minimum for 15-16</p> <p>4.) No bonus events</p> <p>5.) The maximum number events allowed for Senior Open Competition is four per day.</p> <p>(Don Heidary, Senior Committee) (R&R, 30 day motion)</p> <p>Discussion:</p> <p>1. Andre Salles-Cunha wondered if the wording could be changed to include swimmers that were older but had not attended high school (home schooled, taken GED, etc.)</p> <p>Friendly amendment : the statement should read <i>(except High School Walk-On Meets, where swimmers must have been in high school, or be a minimum of 15 years old)</i></p> <p>Friendly Amendment Passes</p> <p>Motion passes with the friendly amendment</p>		
	<p>1502LL1: Blue Tide Swim Team Transfer to Sierra Nevada</p> <p>Approve Blue Tide Swim Team moving from Zone 2 Pacific Swimming to Sierra Nevada, but home pool remains within Pacific Swimming, and there will be no change in Pacific Swimming boundaries. (Leo Lin – VP Operations, George Cleveland 2nd) (30 day motion – then HOD)</p> <p>Discussion:</p> <p>1. Leo Lin indicated that the USA Swimming rules state the following for change in LSC Club Affiliation:</p> <p>Change in LSC Club Affiliation. If a club wishes to change from one LSC to another LSC which is contiguous and where no other club geographically intervenes, and if by two-thirds (2/3) vote the House of Delegates of</p>	Passed	

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	<p>each LSC approves, such transfer shall be effective ninety (90) days after receipt of written notice by National Headquarters.</p> <ol style="list-style-type: none"> 2. Leo showed a map of the LSC, indicating where Blue Tide was 3. Zone 2 first agreed to allowing the transfer (Blue Tide Swim Team is in Zone 2), and then the BOD passed it. <p>Motion passed by more than 2/3s majority</p>		
	<p>1503GC2 Revision of Article 12 LSC Administrative Board of Review</p> <p>ARTICLE 12 – LSC ADMINISTRATIVE BOARD OF REVIEW ORGANIZATION</p> <p>12.1 Introduction</p> <p><i>USA Swimming is required to establish and maintain provisions for the swift, fair, and equitable resolution of all disputes involving any of its members. Pacific Swimming has established an LSC Administrative Board of Review to hear matters to include but not limited to complaints, protests and appeals regarding fines and matters not involving code of conduct violations. All matters involving code of conduct violations and sanctions will be heard by the USA Swimming Zone or National Board of Review.</i></p> <p>12.2 Board of Review Organization</p> <p>12.2.1 Establishment</p> <p>The LSC Administrative Board of Review of Pacific Swimming shall be independent and impartial.</p> <p>12.2.2 Members</p> <p>The Board of Review shall have at least five (5) members, which shall include at least one (1) athlete member. The Board of Review, and any panel hearing a case, shall have a sufficient number of athlete members to constitute at least 20% of its membership. The House of Delegates may increase the number of members by resolution but subsequent to the adoption of these Bylaws may only decrease the number of members upon the expiration of the term of office of any incumbent members. When a matter is being heard by less than the full Board of Review, the panel hearing the case shall include a sufficient number of athlete members so as to constitute at least 20% of the hearing panel. No hearing shall proceed without the required athlete representation</p> <p>12.2.3 Election; Term of Office; Eligibility</p> <p>A. Election – The House of Delegates shall annually elect members of the Board of Review. Three (3) members shall be elected in even-numbered years and two (2) members in odd-numbered years.</p> <p>B. Term of Office – The term of office shall be two (2) years. Each member shall assume office on the September 1 following the election and shall serve until a successor takes office.</p>	Passed	

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	<p>C. Eligibility – Each member of the Board of Review shall be an Individual Member of Pacific Swimming and USA Swimming. In no case shall the General Chair serve on the Board of Review or elected members of the Board of Directors constitute a majority of the Board of Review.</p> <p>(Debbi Tucker, Governance Committee) (By-Laws, 30 day motion)</p> <p>Discussion:</p> <ol style="list-style-type: none"> Debbi Tucker explained that this revision is made to the BOR because of the institution by USA-Swimming Zone BORs. All conduct issues will be referred to the Western Zone BOR. The LSC are now administrative BORs handling administrative issues and they require fewer members. <p>Motion passed</p>		
	<p>1503VCOP1 - Meet Entry Deadlines Amendment to Rules and Regulations SECTION 2 - SWIM MEET PREPARATION, Paragraph A - Meet Information Sheet Item 4: Meet entries due date.</p> <p>Rationale for change: Proposed change is to reflect current practice of meet entry deadlines.</p> <p>Current wording: Meet entries are due two Mondays prior to the meet.</p> <p>Proposed wording change: Mail in entries are post marked two Mondays prior to the meet, online entries are due two Wednesdays prior to the meet. (Leo Lin, Vice Chair Operations), (By-laws, 30 day motion)</p> <p>Discussion:</p> <ol style="list-style-type: none"> Leo Lin stated that this was to make the rules and regulations reflect what we now do because we have online meet entries <p>Motion Passed</p>	Passed	
	<p>1504LI1 July 2015 Junior Olympics This JOs be limited to 14 and Under swimmers, and that there be an upper time limit, so that swimmers will not be allowed to enter an event in which they already have a Far Western time. (Lehla Irwin, Veronica Hernandez 2nd)</p> <p>Withdrawn as unnecessary because a 2nd site was found for this dual venue Junior Olympics</p>	Withdrawn	
Presentation of Annual Audit	Not due this meeting		
Presentation of Annual	Budget presented by Mary Ruddell	Budget passed	

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Budget	<p>Items pulled:</p> <ol style="list-style-type: none"> 1. 54030 JOFW Signing Bonus - (no strings attached incentive to host team) -\$10,000 - passed 2. 55100 - Diversity Program grants - \$45,000 ** (will be re-reviewed once expenses are more clear) - passed 3. 60200 - USAS Convention - (Kansas City, MO) - \$23,000 - passed 4. 70000 - Staff Expenses - (Includes new Office Manager) - \$200,000 - passed 5. 88000 - Annual Grants - (originally no money allocated, but voted in money) \$20,000 - passed <p>The rest of the budget passed with no comment.</p>		
New Business	None		
Elections	<p>General Chair - John Bitter Vice Chair Program Operations - Leo Lin Vice Chair Program Development - Todd Krohn Secretary - Debbi Tucker Treasurer - Mary Ruddell Registration - Judy Seigrist Senior Vice Chair - Lehla Irwin Age Group Vice Chair - Joey Sementelli At - Large - David Cottam Suzi Jackson Marie Lin Larry Rice Veronica Hernandez Board of Review - Aaron Burrows Alex Cheng Andy Clifford Paul Reidl Danielle Christenson Volunteer of the Year - results will be revealed at Convention in September (candidates are): Mary Ruddell Karyn Kikuta Don Heidary</p> <p>* Note: David Benjamin Officially withdrew his name for General Chair prior to the elections</p> <p>The new Board will begin their term on September 1, 2015</p>		
Next HOD Meeting	October 10, 2015		

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW- UP DATE
Meeting Adjourned	Meeting adjourned 8:50 PM		

RESPECTFULLY SUBMITTED BY,
MARIE LIN
SECRETARY - PACIFIC SWIMMING BOARD OF DIRECTORS