



PACIFIC
SWIMMING



PACIFIC SWIMMING

2017 Spring - House of Delegates Meeting
Diversity and Inclusion Committee

Kent Yoshiwara – kyoshiwara@pacswim.org

OVERVIEW

- Pacific Swimming
 - Programs
 - Camp
 - Grant Program
- Western Zone
- USA Swimming

DIVERSITY & INCLUSION

- **Committee Members**

- Chair – Kent Yoshiwara
- Zone 1N – Laura Mitchell
- Zone 1S – Karyn Kikuta
- Zone 2 – John Schonder/Veronica Hernandez
- Zone 3 – Lillian Bautista
- Zone 4 – Valerie Rudd
- Coaches Committee – Jon Pallesen
- Senior Committee – Lehla Irwin
- Age Group Committee – Joey Sementelli
- Athlete Rep(s) – Sophia Harrison
- At-Large – Marie Lin

DIVERSITY & INCLUSION

What are we doing?

- PC Diversity Task Force
 - **NEW** looking for members
- Diversity Camp – **Nov 6, 2016 Richmond**
- **Grant program** – Spring & Fall, Seasonal Clubs
- Meet Reimbursement Program
- Outreach membership – (\$5 Reg) *new criteria*
- **Fred Siegrist Diversity Scholarship** (Assist with All Star team Co-Pays)
- WZ Diversity Camp - **June 2018, San Diego**
- **WZ Diversity Summit** - June 2018, San Diego

DIVERSITY & INCLUSION

Outreach Criteria

- SNAP
- Foster Children
- Medicare
- Medicaid
- Section 8
- JOBS / CalWorks
- Homeless

NEW - DIVERSITY TASK FORCE

- Open to all interested in diversity
- Consider joining this new group
 - Swim Parents,
 - Club Leaders,
 - Coaches
- Want to learn more?
- Have diversity ideas to share
- No experience necessary
- Contact Kent Yoshiwara
 - diversity@pacswim.org

DIVERSITY & INCLUSION

What are we about?

- Increase multicultural, ethnic, and socioeconomic diversity,
- Develop and administer programs,
- Include representation from many areas of the LSC,
- Evaluate funding proposals,
- Recommend programs to the Board of Directors

DIVERSITY CAMP – NOVEMBER 2016



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DIVERSITY CAMP – NOVEMBER 2016



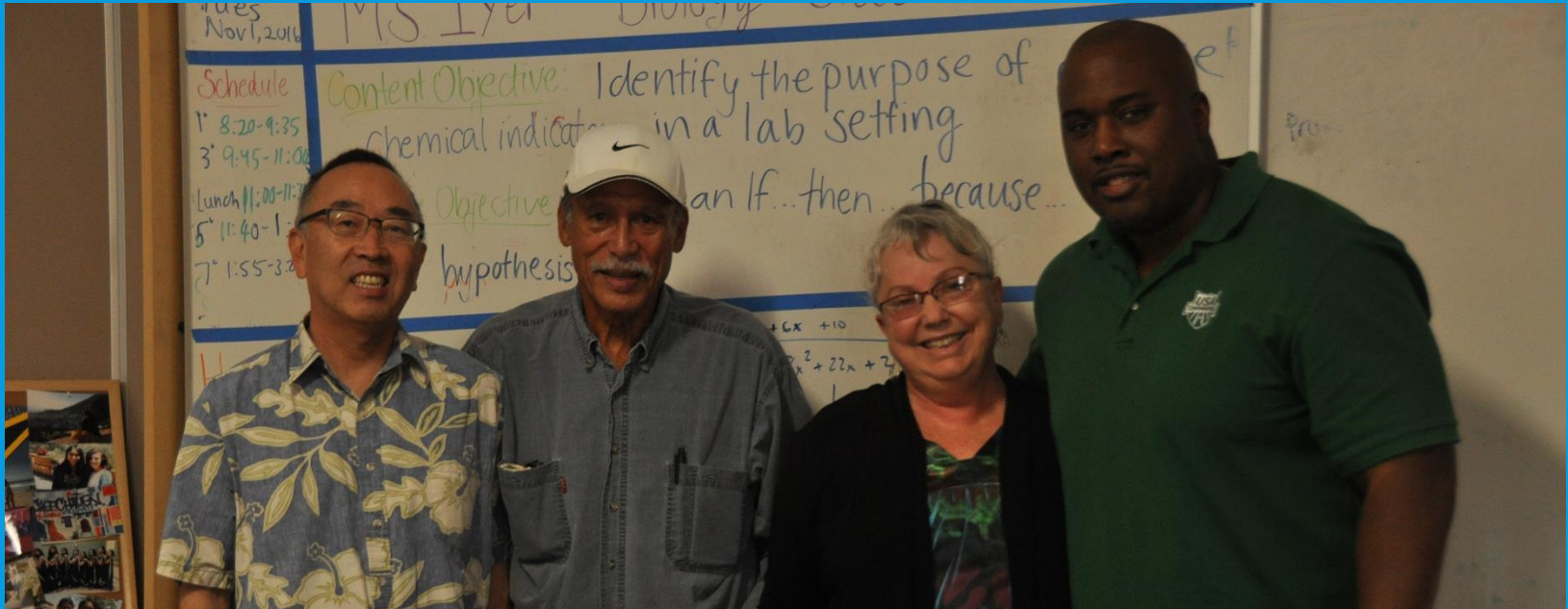
DIVERSITY CAMP – NOVEMBER 2016



DIVERSITY SUMMIT – NOVEMBER 2016

Guests:

- Olympian – **Bill Woolsey**
- USA Swimming
 - Diversity Specialist, **Manny Banks**
- Former Mayor – **Gayle McLaughlin**



DIVERSITY SUMMIT – NOVEMBER 2016



GRANTS – AWARDED IN 2010

- Carson City Tigersharks
- Fort Bragg Aquatics
- Oakland Undercurrent
- Monterey County Aquatics Team
- STARfish Aquatics

GRANTS – AWARDED IN 2011

- Oakland Barracuda
- Lake County Channel Cats
- Richmond Sailfish
- Mendocino Coast Sea Dragons
- Carson Tigersharks
- Oakland Tsunami
- MLK Blue Dolphins

GRANTS – AWARDED IN 2012

- Oakland Barracuda
- Richmond Sailfish
- Boys and Girls Club of SF STARFish
- Presidio Community YMCA of SF
- Oakland Undercurrent
- Northern Nevada Aquatics
- Carson Tigersharks
- MLK Blue Dolphins
- Oakland Tsunami

GRANTS – AWARDED IN 2013

- MLK Blue Dolphins
- Oakland Tsunami
- Boys and Girls Club of SF STARFish
- Oakland Undercurrent
- YMCA Pacific Aquatic Club
- Richmond Sailfish
- Carson Tigersharks

GRANTS – AWARDED IN 2014

- Oakland Undercurrent
- Richmond Sailfish
- Boys and Girls Club of SF STARFish
- YMCA Pacific Aquatic Club

GRANTS – AWARDED IN 2015

- Vallejo Aquatic Club
- Reno Aquatic Club
- Fort Bragg Aquatics
- Richmond Sailfish
- Carson Tigersharks
- Oakland Undercurrent
- Quicksilver Swimming
- SF Boys and Girls Club Starfish

GRANTS – AWARDED IN 2016

- Vallejo Aquatic Club
- Richmond Sailfish
- Sebastopol Sea Serpents
- Oakland Undercurrent

GRANTS - 2017

- Spring Grant period Closed
- Deadline was April 15
- Applications under review by the Diversity Committee

DIVERSITY & INCLUSION AWARD

Congratulations !

- James Wheeler and the San Francisco Rec and Park
- For their support of the Pacific Swimming Diversity Camps

WESTERN ZONE

Diversity and Inclusion Committee

- Diversity and Inclusion Committee

Committee Members:	
Kent Yoshiwara PC (Chair)	Susan Huckleby MT
Mauricio Cordova SN	Veronica Hernandez PC
Michael Jafari CA	Dane Wolfam PN
Kacy Ota CA	Sean Redmond SI
Audrey Bell UT	Virgil Chancy CA
Carri Oviatt UT	Lisa Dahl PN
Mike Ortiz NM	Dustin Fukuda HI

WESTERN ZONE – DIVERSITY CAMP

Site:



WESTERN ZONE – DIVERSITY CAMP

Campus:



WESTERN ZONE – DIVERSITY CAMP

Pool:



USA SWIMMING

Diversity and Inclusion Committee

- Mission Statement
- To assist USA Swimming in creating a culture of inclusion and opportunity for people of diverse backgrounds, including, but not limited to, race, age, income, ethnicity, religion, gender, and sexual orientation.

USA SWIMMING

- Zone Diversity Coordinators meet in Chicago
 - Southern / Central / Eastern / Western



- Pacific Swimming Diversity highlighted on USA Swimming Online Coaches Clinic
 - 2015 LSC Funding Grant Programs
 - 2016 LSC Diversity Camps / Under represented Athletes

PACIFIC SWIMMING - DIVERSITY

- Questions/Comments
- Contact -
 - KentYoshiwara diversity@pacswim.org