



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity and Inclusion

Liaison to the Board: Kent Yoshiwara

Date of Last Meeting: 03/26/2018

Members Present:

Lillian Bautista, Brandon Shi, Veronica Hernandez, Marie Lin, Kyle Kikuta, Karyn Kikuta, Mike Picardo, Kent Yoshiwara,

Date of Next Meeting: TBD (4/19/2018)

Action Items Completed:

- **Report on the success of the WZ All Star Team**
 - WZ All Star team was 3rd place overall, out of over 30 teams.
 - **13-14 Girls – WZ All Stars high point** 1st and 2nd place
 - **13-14 Boys – WZ All Stars high point** 1st 2nd and 3rd Place Malcolm Mackey from ONDA was the High Point winner for 13-14 Boys
 - **15-18 Girls – WZ All Stars high point** 1st, 2nd and 3rd place
 - Interest from KTVU, but we were not able to sync schedules to an actual filming. Will continue to connect with Channel 2 (KTVU).

Action Items In-Progress / Pending:

- Need to reach out to Zone 3 to include Lillian in the Zone Meetings
- **Grant Program** – need to complete Swim Lesson review program. Develop rubric to judge the success or effectiveness of a program. Mike and Brandon to complete this by April 16. Follow up meeting will be called to review their report.
- **WZ D&I Camp Athlete selection** – WZ meeting to be Monday April 9th Pacific Swimming has received applications. Veronica, Karyn, and Kent to review applications and make selections to submit to the Western Zone Selection Committee.
- **Publicity Program** – The presences of PC D&I at JO's (Decemeber2017) was successful for getting the word out regarding the WZ All Star Team, and publicizing the Black History Swim Meet. We need to plan ahead and look at lower level meets to info more swimmers and their families. To this end, Lillian will look at the up coming schedule and identify several meets to have D&I representatives present to "spread the word". We will have a Table, Canopy, Banner, and marketing materials. We will also need to schedule committee members present to be able to offer info. First step will be to identify dates/swim meets. Then staff these events. We will also need to develop and provide a consistent message.

Announcements:

- none

Questions for the Board / Larger Group: _____

Notes/ Other: _____
