



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity Equity and Inclusion / Disability

Liaison to the Board: Kent Yoshiwara / Kelly Crowley

Date of Last Meeting: July 28, 2022

Members Present:

Ernest Leong, Verónica Hernández, Kent Yoshiwara, Mike Piccardo, Karyn Kikuta, Natalie Fearn, Kate Lee, Marie Lin, Sophie Boeun, Anika Nagpal, Jimmy Hong, Amit Kannan, Lillian Bautista

Date of Next Meeting: August 25

Action Items Completed:

- **Chairs Report**
 - Kent presented on DEI concepts, past programs, and examples of other programs:
 - Water Safety Day
 - Houston Swim Program
 - Buffalo City Swim Project
 - Josh Project - mother started a learn to swim program after her son drown
 - Individual Scholarships
 - Outreach criteria
 - Issues with:
 - Retention of underserved athletes
 - Studies on income by zip code
- **USA Swimming / Western Zone Report**
 - USA Swimming –
 - No report
 - Western Zone
 - No Report

Action Items In-Progress / Pending:

- **FINA Policy**
 - Open discussion of the FINA Policy of Transgender athletes
 - This topic will remain on our agenda
 - Assume USA Swimming will follow with a policy change that might align with FINA
 - Pacific Swimming needs to consider direction on local policies like Age Group Records, policies and practices for the non elite and younger swimmers
- **Disability Swimming programs**
 - Working to reach out to Team/Club and their Disability participation, and needs
- **DDEI Camp**
 - Vern and Jimmy to work on the USA swimming application
 - John – to reserve the Richmond Plunge Pool/Facility
 - Veronica working on the coach application
 - Send Athlete application out in September
 - Athlete Alumni? Guest speaker?
 - Bus?

- November Nov 5th
- **Left Over Auction Items**
 - October weekend and if needed December Jos
 - Work with - Cindy and/or Diana
 - Items are stored in Concord
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Announcements: _____

Questions for the Board / Larger Group: _____

Notes/ Other: _____
